

Personal Data Processing Statement

This Personal Data Processing Statement ("PDPS") is prepared in accordance with the requirements of the Personal Data Protection Act 2010 (the "Act"). This PDPS sets out the policies and procedures of the Group with regard to your personal data and your agreement to the usage and processing of your personal data for purposes set out below.

1. Definition

- 1.1 "Group" means Genting Malaysia Berhad and/or its holding company, subsidiaries, related and associated companies and companies using or may be using the brands of "Genting" and/or "Resorts World", regardless whether such company(ies) are incorporated in or outside Malaysia.
- 1.2 "Personal Data" means your name, age, identity card number, gender, date of birth, address, email address, telephone number, photograph, opinions, comments and such other personal information or your views/opinions that are, have been and may be collected, compiled, processed and maintained with the Group from time to time.

2. Provision of Personal Data

- 2.1 The Group will obtain your Personal Data when you provide your Personal Data to the Group in any way or manner in connection with your employment and/or proposed employment with the Group. The Group will also receive and store your Personal Data when you enter the Group's websites, social networking sites and/or blogs.

3. Purposes of Processing

- 3.1 The Group may use your Personal Data for the following purposes, namely:-
- (a) To process your application/form;
 - (b) To communicate with you;
 - (c) To respond to questions and comments from you;
 - (d) For administrative purposes;
 - (e) To process and analyse your Personal Data either individually or collectively with other employees;
 - (f) To monitor your fitness and properness to be employed by the Group;
 - (g) To make reference check with any third parties;
 - (h) Any purposes in connection with your employment or proposed employment with the Group;
 - (i) Other purposes which the Group may reasonably deem fit; and
 - (j) For the Group to discharge obligations required under the law.

- 3.2 Other than Section 3.1(j), provision of your Personal Data for the purposes listed in Section 3.1 above is voluntary and optional. However, failure to provide the requested Personal Data or any limitation against the Group to process your Personal Data may result in the Group being unable (a) to process the relevant application/form and/or (b) to employ or continue to employ you.
- 3.3 Your Personal Data may be transferred to, stored in, and processed in a jurisdiction other than Malaysia. You understand and consent that your Personal Data may be transferred outside of Malaysia to those third parties with whom the Group share it as described in this PDPS.

4. Disclosure to Third Parties

- 4.1 For purposes as described herein, the Group may share with and/or transfer your Personal Data to:-
- (a) the other entities within the Group;
 - (b) the Group's third party service providers;
 - (c) any person under a duty of confidentiality to the Group;
 - (d) any actual or proposed assignee, transferee, participant or sub-participant of the Group's rights or business; and
 - (e) your immediate family members and/or emergency contact person as may be notified to the Group from time to time.
- 4.2 The Group may also share your Personal Data where required by law or where disclosure is necessary to comply with applicable laws, legal processes or queries from the relevant authorities.

5. Collection of Information from Websites

- 5.1 When you visit the Group's websites, there is automatic collection of some information about your computer such as IP address, web browser software, and referring website. Such information is only used for the purpose of creating a better user experience and to identify areas for improvement on the Group's websites.
- 5.2 As a visitor to the Group's websites, you may also be assigned a permanent cookie file on your computer's hard drive. You may always choose not to receive a cookie file by enabling your web browser to refuse cookies or prompt before accepting a cookie. By refusing to accept a cookie, you may not be able to access certain services and tools offered on the website.

6. Access and Correction of Personal Data

- 6.1 You may, request to access to and/or to make any correction to your Personal Data by submitting a request in writing to the Group to the address stated in Section 7 below.

6.2 In respect of your right to access and/or correct your Personal Data, the Group has the right to:-

- (a) refuse your request to access and/or make any correction to your Personal Data in the manner provided in the Act, such as where expense of providing access to you is disproportionate to the risks to your privacy, or where the rights of others may also be violated, amongst other reasons; and
- (b) refuse your request to access and/or make any correction to your Personal Data as permitted under the Act, including where your Personal Data is being processed by the Group in order to discharge regulatory functions and providing you access and/or the right to make any correction to your Personal Data is likely to prejudice proper discharge of those functions by the Group.

6.3 Notwithstanding that access is granted to you or any correction / updating of your Personal Data is performed, this PDPS shall remain valid and effective at all times.

7. Enquiries and Contact

You may request for access and/or request for correction of your Personal Data or make any inquiries or complaints in relation to the processing of your Personal Data by writing to the following personnel for further assistance:-

Vice President – Human Resources (Manpower & Compensation)
Human Resources Department
Genting Malaysia Berhad
Genting Highlands Resort
69000 Genting Highlands
Pahang Darul Makmur
Malaysia

- Notes: (1) The Group reserves the right to revise this PDPS from time to time due to changes in applicable laws and regulations and you shall be deemed to have agreed to such revision(s) if you continue your relationship with the Group without any objection.**
- (2) In case of discrepancies between the English version and other versions of this PDPS, the English version shall apply and prevail.**

I hereby expressly declare that I have read, understood and voluntarily and unconditionally agreed to the terms and conditions stipulated in the Personal Data Processing Statement and hereby consent to the processing of my Personal Data in the manner described in the Personal Data Processing Statement.

.....
(Signature)

.....
(Date)

Name:

NRIC: